



S E C O N D
Talent
M A N A G E M E N T
F O R U M - 2 0 1 0

Hosted by:



Leveraging Your Talent to Drive Business Outcomes

Unbeatable Quality & Value:

This informative conference

has best-in-class strategies and ideas

to ensure a strong talent management process

within your organization.



Saturday, January 23, 2010 - 0900 to 1730 hours - Marriott Hotel, Karachi, Pakistan

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Dear Colleagues

Nutshell Forum in collaboration with Asian HRM Network is pleased to bring the **2nd Talent Management Forum on Saturday, January 23, 2010 at Marriott Hotel, Karachi - Pakistan**. The theme chosen for this year's conference is "**Leveraging Your Talent to Drive Business Outcomes**".

Lynda Gratton, HR Guru, said "If 'people are our greatest assets', it's time to make strategies that people can live in".

Developing and implementing effective talent management and leadership development strategies remains the key to creating a high performance culture that drives business success. The 2nd Talent Management Forum promises to deliver strategies to help you engage and retain top talent, create strong business results and demonstrate a tangible ROI.

There will be case studies from respected national companies, insights from the leading international companies and advice from specialists in this highly topical field.

Hear from a panel of CEOs and HR practitioners and experts on the unique challenges facing your organization in 2010-11 and how best to ensure your biggest resource is creating the strongest impact of your company.

Coupled with the proven hospitality and conference production understanding of the Nutshell Forum, I promise you an experience that you and your business cannot afford to miss.

Registrations for the event are now open and you are requested to send in registrations from your respective organization as early as possible to ensure a confirmed place in the event.

Conference' Speaker faculty and I look forward to warmly welcoming you to 2nd Talent Management Forum- a not-to-be-missed event.

Sincerely,

Muhammad Azfar Ahsan

CEO, Nutshell Forum

CEO, Asian Leadership Society & Asian HRM Network

Conference Board

Speakers , Panelists & Moderators

Javed Jabbar

Global Vice President, IUCN & Former Senator & Federal Minister for Information & Media Development

Prof. Dr. Atta-ur-Rahman

Coordinator General, COMSTECH & Former Federal Minister for Science & Technology

Tariq Ikram

President, Textile Institute of Pakistan / Former Minister of State & Chairman, Export Promotion Bureau

Ismail Mapara

Managing Director, 3M Pakistan & Business Head, 3M Middle East, North Africa & Central Europe

Jawwad Ahmed Farid

CEO, Alchemy Technologies & Author of "Reboot"

Humayun Bashir

Country General Manager, IBM Pakistan

Hasan Aziz Bilgrami

President, BankIslami Pakistan Limited & ICMAP

Mazhar Valjee

Managing Director, Areva T&D Pakistan (Pvt.) Limited

*Tauqeer Ahmed

Managing Director, Dupont Pakistan Operations (Pvt.) Limited

Al-Karim Hassan

Director HR Global Operations, Etilize Inc., USA

Naushad H. Javaid

Director People Excellence, Telenor Pakistan

Muhammad Tahir Mushtaq

Executive Vice President HR & Admin., PTCL

Shakeel S. Mapara

Director Human Resources, sanofi-aventis

Khalid Zaman Khan

Director Human Resources, HSBC Middle East Bank Limited

C O N F E R E N C E B O A R D

Conference Board

Speakers , Panelists & Moderators

Fariha K. Salahuddin

Director HR & OD, Glaxo Smith Kline Pakistan

Badar Khushnood

Country Consultant, Google Inc.

Wasif Waseem Ashraf

Director HR, Coca-Cola Beverages Pakistan Limited

Dr. Razi Azmat

Head of Human Resources, Habib Bank Limited

Tahir Jawaid

General Manager HR, Engro Chemical Pakistan Limited

Wali Zahid

CEO, SkillCity UAE & C-Level Coach

Akram Durrani

Director Human Resources, Dawood Group

Syed Zulfeqar Ali

Head of Human Resources, GEO TV

Adeel Anwar

President, Lahore HR Forum & Head of NTI, Netsol Technologies

Uzma Bashir Ghous

CEO, UBG Associates

Sohail Zindani

International Speaker, Trainer & Consultant / CLO, Learning Minds

Kiran Jehan

Senior Manager Training, MCB Bank Limited

Sidra Iqbal

Communication Strategist & TV Anchor

Joyaria Khizer

Associate & consultant, Learning Minds

* Invited

C O N F E R E N C E B O A R D

Areas Of Discussion

Managing National Talent & Building Nations

Talent Development for Business Success

Leveraging Talent Supply Chain for Competitive Advantage

Developing, Retaining and Managing Talent during a Business Downturn – A CEOs Perspective

Developing Talent, Preparing Them and Moving Them Forward – A Case Study

What Does Talent Management Look Like In Your Organization

Talent Management in the IT Industry

Employee Engagement: A Priority in the Transformation to High Performance

Employer Branding: The Key to Becoming an Employer of Choice

Sourcing and Recruiting Talent in a Competitive Market

Attracting and Retaining the Wired and Wireless Generation

Two Frontiers of Talent - Women and Youth

Why You Should Attend?

Develop an integrated talent management strategy

Learn how your organization can gain the support of all departments in talent management

Analyze the ROI of strong talent development and improve your organization's overall bottom-line

Understand the importance of employee engagement as a talent retention tool

Identify strategies required to work effectively with a multi-cultural, multi-generational workforce

Align leadership development with business goals

Model an organizational culture that will help attract and retain talent

Champion communication to keep employees engaged and motivated through tough times

Gain tips on how to be a "great place to work"

Secret ingredients that bring impact to talent strategies

Who Will You Meet At 2nd Talent Management Forum?

CEOs, Directors, Talent Managers, Talent Management Specialists, HR Managers and Directors, Organizational Development Managers, Leadership Development Managers, Career Development Managers, Training and Development Managers, Human Capital Strategy Managers, Recruitment Managers, Heads of HR Planning, HR & Administration Managers, Employee Relations Managers, Reward & Development Managers, Compensation & Benefits Managers, HR Generalists and Entrepreneurs.



Fee & Registration:

1-5 nominees

PKR 5,500

per participant

5+ nominees

PKR 5,000

per participant

(includes lunch, refreshment breaks, conference kit and participation certificate)

PKR 4,900

per participant

(Only for the members of LHRF, P@SHA, ICAP and ICMAP)

Your participation will be confirmed subject to receipt of payment.

All cheques and drafts to be made in favor of "NUTSHELL FORUM". Refunds not allowed, however substitute may attend. Organizers reserve the right to alter the program.

For registration, please contact:

Shahid Aziz Farooqi (0300-2704036) **Zulfiqar A. Rahim** (0333-3027242)

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Nutshell Forum's programs capture today's accelerating changes which help me unbury myself from the piles of unrealted information and through these programs I can clearly see how to plan my next steps. I am always awestruck by the energy, commitment and positive direction in which Nutshell leads the way. When it comes to talent management, I would advise organizations to follow Muhammad Azfar Ahsan's example and start with the belief that all people are good at heart because you can't build much on confusion and small mindedness. At the end of this program you would have learned, unlearned and relearned that it takes real management talent to manage talent. This program will help you win the race between either a diminished future or universal progress.

Ramiz Allawala
Founder, Gulfstone Training